







- We are specialised in hiring candidates for IT & BFSI as our core team has over 16 years experience in IT & Banking sector.
- We are one of the fastest growing consulting firms having its offices in India
- We are expert in providing highly qualified and experienced professionals for Senior & Middle Management Level.
- We have successfully placed resources in BFSI, IT, ITES and other sectors.











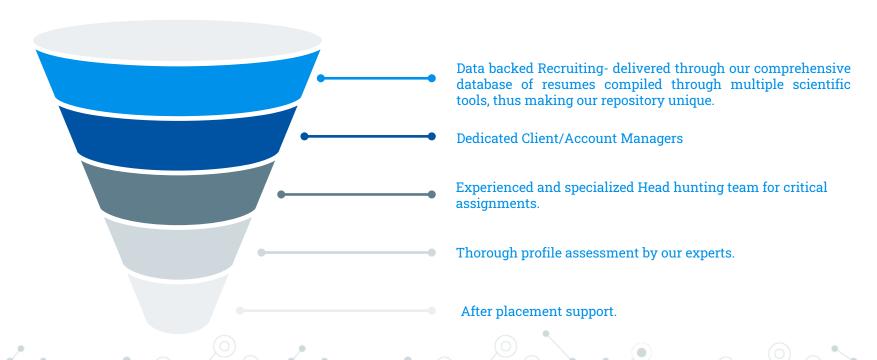
## Our Philosophy

To provide optimum solutions to our business partners, with utmost integrity, Ethics and Transparency. We endeavour in creating long-lasting relationships with our partners, being a valued service provider at all times.





## **Our Recruitment Methodology**







# **Our Services**

- ☐ Talent Acquisition
- ☐ Human Resource Consulting/Coaching
- Recruitment Process Outsourcing







## **Talent Acquisition**

- ☐ Permanent Staffing: caters to requirements for middle and junior level management positions.
- Executive Search: addressing Senior/Top management/CxO talent.
- ☐ Turnkey Recruitment Assignments: specialised recruitment process that handles large volume requirements; best suited for start-ups/ new projects including large scale expansion of teams across geographical locations.

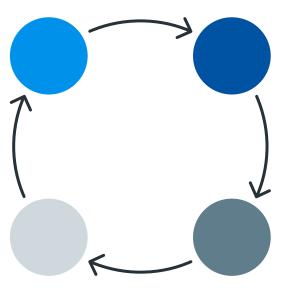




### **Human Resource Consulting Coaching**

- ☐ Effective Talent Management
  - ☐ Hiring right candidate who can be culturally fit into the organisation.
  - ☐ Basic aptitude assessment.
- ☐ Training Solutions
  - Identifying training needs and develop training strategies.
  - Imparting the training as per the client's requirement.
  - ☐ With indepth knowledge of IT & Banking sector, candidates are assessed critically to make them right fit to the client.





#### **Recruitment Process Outsourcing**

- Delivering customised end to end RPO and Resource Augmentation solutions to our clients.
- Deployment of Subject Matter Experts (SMEs) to enable client have expert services with complete flexibility and smooth functioning.





#### Our Team: Co-Founders

#### Vikas Bahinipati -

Corporate leader, educationist with over two decades of work experience in General Management, Operations Management, Commercial Operations, Vendor Management, Shipping Agency, Service Delivery, People Management and ISO Implementation with market work experience in the Middle East, Africa & Asia.

**Madhuchhanda M-** Having worked with Indian BFSI sector in the past, she looks after recruitment, Training for upskilling vertical, managing some of the Large client relationships

**Lopamudra Raiguru-** An acclaimed IT-ITES recruiter, with excellent people management and client relationship management skills. Has over 10 years of experience in the IT & ITES industries. Previously worked in the USA, in Oracle Identity & Access Management, and IBM/Tivoli Identity Management

**Silpa Panda-** Experienced in Mid to Senior level hiring in Technology and other industries, She spearheads Training function at Squatrix, with clear focus on fulfilment, while delivering a superior client experience. Works with corporates to help augmenting their overall people strategy, including areas like Coaching, Training, Up-skill etc.



#### **Partial Clientele**



















We look forward

to start an engaging and rewarding journey

which will be mutually beneficial,

over the years....







## **Squatrix Solutions**

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